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18 June 2021

Mr. Marc Hardwick
Managing Director
The Guardian
Durban

Dear Mr. Hardwick

APPOINTMENT OF THE GUARDIAN AS SASCOC PARTNER ON THE IMPLEMENTATION OF THE SAFEGUARDING TRAINING

The above matter refers,

In alignment with the International Olympic Committee, International Paralympic Committee Safeguarding Policy guidelines, the Kazan Action Plan, to which South Africa is a signatory and more importantly the SASCOC Safeguarding Policy, all Members and organisations affiliated to SASCOC must meet various Safeguarding requirements. There are two sections of the Safeguarding Policy that need to be addressed.

1. Supporting and upskilling of Safeguarding Officers
2. Supporting and upskilling of all members of all National Federations who may have regular contact with children or vulnerable adults.

Chapter 1 of SASCOC Safeguarding Policy States, “*Anyone who manages or has overall responsibility for a provincial federation or club, or organisation must support their Safeguarding Officer to fulfil their role and ensure their organisation is fully compliant with this policy.*”

Chapter 3 of SASCOC Safeguarding Policy States, “*SASCOC Members will provide training on safeguarding to their members who have regular contact with children and vulnerable adults and to all safeguarding officers*”

To ensure that all Safeguarding Officers in all National Federations affiliated to SASCOC including all their affiliates e.g. clubs, officials, and anyone who may come in contact with children and / or vulnerable adults meet the criteria defined in the SASCOC Safeguarding Policy, and to ensure that all safeguarding training meet the correct standards, SASCOC finds it prudent to endorse certain the trainings.

Having my colleague, the Chief Operating Officer, Ms. Shikwambana vetting and attending The Guardian’s 2-day Designated Safeguarding Officer training, which was Developed by Marc Hardwick, a 25-year Specialist Child Abuse Investigator and Sport Safeguarding Specialist, and having

BOARD MEMBERS

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established that it is in alignment with the above-mentioned sections of the SASCOC Safeguarding Policy, SASCOC hereby endorses The Guardian's two-day Designated Safeguarding Officer Course.

Additionally, the Safeguarding Policy dictates that every person volunteering or employed who may come in contact with children or vulnerable athletes must complete a basic safeguarding course. In this light SASCOC has vetted and completed The Guardians Online Safeguarding Awareness Certificate and it too is hereby endorsed.

Finally, SASCOC will make available to all South Africans who feel, through sport that they know of, or have experienced any form of abuse or harassment, access to The Guardian Anonymous Reporting App. SASCOC will also insist on all federations using the Safeguard Administration Management Tool Safeguard which will allow SASCOC to monitor and manage the roll out of Safeguarding into all its Members.

Yours Faithfully,

Ravi Govender
Acting Chief Executive Officer

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